

Veritas360 Final Report

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Department: Commercial
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AI weighted score: 4.80
Consensus weighted score: 4.53
Evidence strength: Low
Growth trajectory: Stable
Internal calibration score: 5
Approved final rating: Excellent
Manager final score: 4.40
Manager decision: Approve with Adjustments

Dimension scores:

- Goal & KPI Delivery: AI 5/5 | Manager 5/5
- Behaviors & Values: AI 4/5 | Manager 4/5
- Collaboration & Stakeholder Value: AI 5/5 | Manager 5/5
- Learning Agility & Development: AI 5/5 | Manager 5/5
- Leadership & Initiative: AI 5/5 | Manager 3/5

Top strengths:

- Human Judgment is strong, with credible signals in decision quality, leadership, and problem solving.
- Strong evidence of delivery and KPI progress is present in the record.
- Behavior and values are evidenced through repeatable ownership, judgment, and dependability.

Development recommendations:

- AI Leverage needs stronger proof of AI tool use, prompting quality, and validation of outputs.
- Outcome Impact needs clearer KPI movement, delivery proof, or innovation tied to business results.
- Sustain the current evidence quality by documenting repeatable impact across the next cycle.

Manager override reasons:

- Good ownership signals, but broader leadership range is still developing.