Veritas360 Final Report

Employee: Grace Liu
Title: Enterprise Account Enablement Lead
Department: Commercial
Submitted: Mar 10, 2026
Final review date: Pending

AI weighted score: 5.00
Consensus weighted score: 5.00
Evidence strength: High
Growth trajectory: Improving
Internal calibration score: 5
Approved final rating: Excellent
Manager final score: 5.00
Manager decision: Approve AI Recommendation

Dimension scores:
- Goal & KPI Delivery: AI 5/5 | Manager 5/5
- Behaviors & Values: AI 5/5 | Manager 5/5
- Collaboration & Stakeholder Value: AI 5/5 | Manager 5/5
- Learning Agility & Development: AI 5/5 | Manager 5/5
- Leadership & Initiative: AI 5/5 | Manager 5/5

Top strengths:
- Human Judgment is strong, with credible signals in decision quality, leadership, and problem solving.
- Strong evidence of delivery and KPI progress is present in the record.
- Behavior and values are evidenced through repeatable ownership, judgment, and dependability.

Development recommendations:
- AI Leverage needs stronger proof of AI tool use, prompting quality, and validation of outputs.
- Outcome Impact needs clearer KPI movement, delivery proof, or innovation tied to business results.
- Sustain the current evidence quality by documenting repeatable impact across the next cycle.

Manager override reasons:
- None